

INTERNAL COMPLAINT COMMITTEE FOR SEXUAL HARASSMENT AT WORKPLACE

20. **Constitution of the Internal Compliant Committee.** The under mentioned staff members are hereby nominated for constitution of "**Internal Complaint Committee**" for reporting of sexual harassment of women at work place :-

Ser	Nomination	Members	TDLR
(a)	PO	Ms Mona Yadav (TGT Maths)	Ms Torsa Sarkar, TGT (Eng)
(b)	Member-1	Ms Neelam Sharma, TGT (Gen Sci)	Ms Isha Jangid, TGT (Eng)
(c)	Member-2	Counselor	

21. The committee will act upon complaint/ grievance related to harassment in respect of Female Staff Members (i.e Regular, Contractual Adhoc/ Part time etc) and report the same to school authority for further necessary action. The committee will conduct its meeting once in block of two months or at any time on receipt of any harassment complaint.

22. The committee will educate itself about the provisions of **Vishaka Guidelines** (available at Main Office).

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